
Minutes of REGULAR Meeting

June 26, 2024

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School. Large Group Instruction room, at 7:00 p.m. The following Board Members were present: Mrs. Crawford (Vice President), Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis (President). In attendance were Superintendent Powers, Treasurer Rozsnyai and Business Manager Strickland. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings are available on the District's website under the following link:

https://www.youtube.com/live/oa0KTqbIS_g

Mrs. Travis, presiding, called the meeting to order at 7:02 p.m.

06262024-D APPROVAL OF AGENDA/ADDENDUM ITEMS

Mrs. Crawford motioned and Mrs. Egan seconded to addend to add items H5 and I16 to I18.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

<p>COMMUNICATIONS</p> <ol style="list-style-type: none">1. Board President's Report2. Superintendent's Report3. Committee Reports
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Mrs. Hamilton motioned and Mrs. Davis seconded to adopt resolutions 06262024-G1 to 06262024-G3

06262024-G1 Meeting Minutes

that the Twinsburg Board of Education approves the following meeting minutes: Special Board Meeting of May 20, 2024; as sent to the Board under separate cover.

06262024-G2 Financial Reports

that the Twinsburg Board of Education accepts the following Financial Reports for the Month of May 2024: Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review as sent to the Board under separate cover.

06262024-G3 May 2024 Expenditures

that the Twinsburg Board of Education approves all expenditures for the Month of May 2024, as reflected in the above named reports.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

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Mrs. Crawford motioned and Mrs. Egan seconded to adopt resolutions 06262024-H1 to 06262024-H5

06262024-H1 Employment, Certificated

that the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-1

06262024-H2 Employment, Classified

that the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-2

06262024-H3 Employment, Supplemental Contracts

that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-3

06262024-H4 Employment, Pupil Activity Contracts

that the Twinsburg Board of Education accepts the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. See EXHIBIT H-4

06262024-H5 Employment, Certificated

that the Twinsburg Board of Education accepts The Certificated staff recommendations in the addendum. See EXHIBIT.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

Mrs. Davis motioned and Mrs. Crawford seconded to adopt resolutions 06262024-I1 to 06262024-I10

06262024-I1 Course of Study – Nutrition and Wellness

that the Twinsburg Board of Education approves the Nutrition and Wellness Course of Study at R.B. Chamberlin Middle School. The adoption was approved by the District Curriculum/Technology Committee on June 3, 2024; as sent to the Board under separate cover.

06262024-I2 Course of Study – Creative Connections

that the Twinsburg Board of Education approves the Overnight/Extended Student Trip for the 8th grade students to travel to Washington D.C. leaving Tuesday, October 8, 2024 and returning on Thursday, October 10, 2024. This trip will be paid for in full by the students participating; as sent to the Board under separate cover.

06262024-I3 Overnight/Extended Student Trip – Washington DC

that the Twinsburg Board of Education approves the Overnight/Extended Student Trip for the 8th grade students to travel to Washington D.C. leaving Tuesday, October 8, 2024 and returning on Thursday, October 10, 2024. This trip will be paid for in full by the students participating; as sent to the Board under separate cover.

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06262024-I4 Overnight/Extended Student Trip – THS Cheer Camp

that the Twinsburg Board of Education approves the Overnight/Extended Student Trip for the Twinsburg High School Cheerleaders to travel to Akron, Ohio to participate in the Cheer Camp being held at the University of Akron, leaving Friday, July 12, 2024 and returning on Sunday, July 14, 2024. This trip will be paid for in full by the students; as sent to the Board under separate cover.

06262024-I5 Agreement – Beech Brook

that the Twinsburg Board of Education approves the Agreement with Beech Brook, 3737 Lander Rd, Pepper Pike, OH 44124 to provide services for social emotional needs for the 2024-2025 school year, not to exceed \$550,759.00. This will be a combination of General Funds and Student Wellness Funds; as sent to the Board under separate cover.

06262024-I6 Service Agreement – Summit Educational Service Center

that the Twinsburg Board of Education approves a Service Agreement with the Summit Educational Service Center, 420 Washington Ave, Cuyahoga Falls, OH 44221, effective June 2024 through August 2024, to conduct summer preschool evaluations/IEP's for up to 25 students. Total cost is not to exceed \$21,900.00 as sent to the Board under separate cover; this is a General Fund expenditure.

06262024-I7 Service Agreement – Education Alternatives

that the Twinsburg Board of Education approves a Service Agreement with Education Alternatives, 5445 Smith Road, Cleveland, OH 44142 for ten (10) students for the 2024-2025 school year. Tuition cost is \$304,570.00 which includes a \$28,832.00 credit from the 2023-2024 school year; as sent to the Board under separate cover; this is a General Fund expenditure.

06262024-I8 Contract – H-I Translating & Interpreting

that the Twinsburg Board of Education approves a contract with H-I Translating & Interpreting, 6100 Oak Tree Blvd., Suite 200, Independence, OH 44131 for as needed translating and interpreting services for the 2024-2025 school year; as sent to the Board under separate cover; this is a General Fund expenditure.

06262024-I9 Second Reading of Revised Board of Education Policy

that the Twinsburg Board of Education approves the second reading of the revised Board of Education Policy as noted below:

9211	Revised Policy	District Support Organizations
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06262024-I10 Online Learning Day Plan, 2024/2025 School Year

that the Twinsburg Board of Education approves the Online Learning Day Plan for the 2024/2025 school. This plan ensures continuity of learning for students during a school closure in excess of traditional school closings (5 days) or in danger of exceeding allowable minutes. The Online Learning Day Plan provides the District with the ability to utilize online learning to make up hours due to school closures for up to three (3) additional school days; per the attached Exhibit.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

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Mrs. Egan motioned and Mrs. Hamilton seconded to adopt resolutions 06262024-I11 to 06262024-I13

06262024-I11 **Cooling Tower**

that the Twinsburg Board of Education approves the purchase and installation of a new water cooling tower unit at George G. Dodge Intermediate School from Wadsworth Solutions, 7851 Freeway Circle, Middleburg Heights, OH 44130 through the OMNIA Partners Consortium Contract at a total cost of \$129,276.00 pursuant to the terms and conditions set forth in the proposal; as sent to the Board under separate cover; this is a Permanent Improvement Fund expenditure.

06262024-I12 **Steel Infrastructure for Cooling Tower**

that the Twinsburg Board of Education approves the purchase and installation of steel infrastructure to support a new water cooling tower unit at George G. Dodge Intermediate School from Wadsworth Solutions, 7851 Freeway Circle, Middleburg Heights, OH 44130 through the OMNIA Partners Consortium Contract at a total cost of \$67,412.10 pursuant to the terms and conditions set forth in the proposal; as sent to the Board under separate cover; this is a Permanent Improvement Fund expenditure.

06262024-I13 **Freezer Condenser and Evaporator Coil, RB Chamberlin Middle School**

that the Twinsburg Board of Education approves the emergency purchase and installation of a new rooftop freezer condensing section and evaporator coil unit at RB Chamberlin Middle School from R.J. Vernak Refrigeration, Inc., 128 E. Smith Road, Medina, OH 44256 at a total cost of \$15,985 pursuant to the terms and conditions set forth in the proposal; this is a Permanent Improvement Fund expenditure; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

06262024-I14 **Approval of Revised Board of Education Policy**

Mrs. Crawford motioned and Mrs. Davis seconded that the Twinsburg Board of Education approves the revised Board of Education Policy as noted in I-9 above.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

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Mrs. Hamilton motioned and Mrs. Crawford seconded to adopt resolution 06262024-I15

06262024-I15 A Resolution Declaring the Necessity of Submitting to the Electors of the School District the Question of the Issuance of School Improvement Bonds in the Aggregate Principal Amount of \$107,000,000. Pursuant to Section 133.18 of the Revised Code

BE IT RESOLVED by the Board of Education of Twinsburg City School District, County of Summit, Ohio, that:

Section 1. Declaration of Necessity of School Improvement Bonds. This Board finds, determines and declares that it is necessary to issue general obligation bonds of the School District in the aggregate principal amount of \$107,000,000 for the purpose of constructing, furnishing, equipping and otherwise improving school district buildings and facilities and clearing, improving and equipping their sites (the Bonds), and to levy a tax outside of the ten-mill limitation imposed by Section 2 of Article XII of the Ohio Constitution to pay the debt charges on the Bonds and any anticipatory securities, such tax being an additional tax. The maximum number of years over which the principal of the Bonds may be paid is 36 years, and the Bonds will be dated approximately February 1, 2025, and will bear interest at a net average rate now estimated at 5.00% per year, payable semiannually. This Board currently anticipates that the tax for debt charges on the Bonds and/or any such anticipatory securities will be first levied in tax year 2024 for first collection in 2025. The term of years of said tax shall be the number of years during which debt charges shall be payable on the Bonds and any anticipatory securities and said tax shall be levied on the entire territory of the School District subject to such taxation.

Section 2. Submission of Question to Electors. Pursuant to Section 133.18 of the Revised Code, the question of the issuance of the Bonds and the levy of the associated tax for debt charges upon the entire territory of the School District (all of which is located in the County of Summit) shall be submitted to the electors of the entire territory of the School District at an election to be held in the School District on November 5, 2024.

Section 3. Certification and Delivery of Resolution to County Fiscal Officer. The Treasurer of this Board is directed to certify a copy of this Resolution to the Summit County Fiscal Officer, and, in accordance with Sections 133.18(C) and 5705.03(B) of the Revised Code, this Board hereby requests the County Fiscal Officer to certify to it (i) the total current tax valuation of the School District and (ii) the estimated average annual property tax levy, expressed in dollars for each one hundred thousand dollars of the County Fiscal Officer's appraised value and in mills for each one dollar of taxable value, that the County Fiscal Officer estimates to be required throughout the stated maturity of the Bonds to pay debt charges on the Bonds, assuming that they are all issued in one series bearing interest and maturing in substantially equal principal amounts in each year over the maximum number of years over which the principal of the Bonds may be paid, both as stated in Section 1, and that the amount of the tax valuation of this School District for the current year (or, if that amount is not determined, the estimated amount of that tax valuation submitted by the County Fiscal Officer to the County Budget Commission) remains the same throughout the maturity of the Bonds.

Section 4. Request for 4% Consents. This Board requests the consents of the State Tax Commissioner and the Director of Education and Workforce to the submission of the question of the issuance of the Bonds to the electors, as the School District's net indebtedness after the issuance of the Bonds will exceed 4% of its tax valuation.

Section 5. Authorization to Provide Materials Relating to Request for 4% Consents. The President and Treasurer of this Board and the Superintendent are each authorized to prepare and sign

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any applications, forms, statements and other materials and documents that must be filed with the Tax Commissioner and the Director of Education and Workforce to obtain their consents for the submission of the question of the issuance of the Bonds to the electors in accordance with Section 133.06(C) of the Revised Code, Ohio Department of Taxation Division of Tax Equalization Bulletin 8 and Ohio Department of Education and Workforce Policy No. SF-A-04.

Section 6. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

Mrs. Davis motioned and Mrs. Egan seconded to adopt resolutions 06262024-I16 to 06262024-I18

06262024-I16 **Approval of Agreement with Children's Hospital Medical Center of Akron**

that the Twinsburg Board of Education approves the School Health Services Agreement with Children's Hospital Medical Center of Akron, 1 Perkins Square, Akron, OH 44308 to provide nursing services to the Twinsburg City School District for the 2024-2025 school year per the agreement sent to the Board under separate cover. Total is not to exceed \$331,347.93 and is a General Fund expense.

062620214-I17 **Separation Agreement, Matthew Hoffmann**

that the Twinsburg Board of Education approves the Separation Agreement with Matthew Hoffmann, as sent to the Board under separate cover.

062620214-I18 **Memorandum of Understanding with the TEA, District MTSS Coordinator**

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association regarding the District MTSS Coordinator position for the 2024/2025 school year. This position is funded by IDEA VI-B funds; as sent to the Board under separate cover.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved

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MISCELLANEOUS

Mrs. Davis and Mrs. Crawford recognized employees for their service to the District.

06262024-K EXECUTIVE SESSION

Mrs. Travis motioned and Mrs. Crawford seconded that the Board of Education enters into Executive Session at 7:38 p.m. to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A) and to discuss negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166(E).

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

06262024-L RECONVENE/ROLL CALL

Mrs. Travis motioned and Mrs. Davis seconded to reconvene at 8:42 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved

06262024-M ADJOURNMENT

Mrs. Travis motioned and Mrs. Crawford seconded to adjourn at 8:43 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved and meeting adjourned.

Board President

Treasurer

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CERTIFICATED STAFF RECOMMENDATIONS
June 26, 2024

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Betenson, Chase	Teacher	THS	Bachelors Step 5	2024/2025	One-Year Limited Contract; replacing Nora Suder-Riley who previously retired.
Bucknell, Kayla	Teacher	Bissell	\$29.00/hr.	July – August 2024	Benchmark Preparation; up to twenty-five (25) hours; Title 2A funding.
Crichlow, Gus	Teacher	THS	\$33.74/hr.	5/31/2024 – 6/30/2024	To provide Home Instruction to a student; not to exceed twenty (20) hours.
Derrig, Margaret	Teacher	Wilcox/Bissell	Bachelors Step 2	2024/2025	One-Year Limited Contract; replacing David Ockuly who transferred to Wilcox to replace Cheryl Wilner who retired.
Doyle, Riley	School Counselor	THS	Masters Step 5	2024/2025	One-Year limited Contract; replacing David Zsoldos who previously resigned.
Engler, Sophie	Teacher	Bissell	\$29.00/hr.	July – August 2024	Benchmark Preparation; up to twenty-five (25) hours; Title 2A funding.
Goodman, Mary Kate	Speech Language Pathologist	THS/RBC	Masters Step 6	2024/2025	One-Year Limited Contract
Grant, Trisha	Teacher	Dodge	\$33.74/hr.	5/30/2024 – 6/30/2024	To provide Home Instruction to a student; not to exceed eight (8) hours.
Krzeminski, Miranda	Teacher	Bissell	\$29.00/hr.	July – August 2024	Benchmark Preparation; up to twenty-five (25) hours; Title 2A funding.
Labus, Josh	Teacher	Bissell	\$29.00/hr.	July – August 2024	Benchmark Preparation; up to twenty-five (25) hours; Title 2A funding.
Smalheer, Laura	Teacher	RBC	\$33.74/hr.	6/03/2024 – 6/31/2024	To provide Home Instruction to a student; not to exceed eight (8) hours.
Sutliff, Grant	Teacher	THS	Bachelors Step 3	2024/2025	One-Year Limited Contract; replacing Brandy Thomas who previously resigned.
Williams, Natalia	School Counselor	Wilcox	MA + 8 Step 5	2024/2025	One-Year Limited Contract; replacing Sarah Morgart who previously resigned.

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ADMINISTRATIVE CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Sedlak, Michael	Director of Human Resources	District	Commensurate with Administrative Salary Schedule	2024/2025	Two-Year Contract; replacing Belinda McKinney who is retiring effective 7/31/24
Sedlak, Michael	Human Resources Consultant	District	Per Diem Rate	6/27/2024 – 7/31/2024	Up to twenty (20) days
Six, William Tyler	Assistant Principal	Dodge	Commensurate with Administrative Salary Schedule	2024/2025	Two-Year Contract; replacing Iwanda Huggins who was non-renewed

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Glavic, Katie	Teacher	Bissell	9/17/2024 – 12/17/2024	60 days	FMLA concurrent with sick leave
Petitte, Sally	Teacher	Bissell	8/13/2024 – 10/22/2024	46 days	FMLA concurrent with sick leave

RESIGNATIONS					
Name	Position	Bldg(s)	Effective	Notes	
Gregoire, Tonia	School Counselor	THS	8/05/2024	Eleven (11) years of service to the District	

EXHIBIT H-1

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CLASSIFIED STAFF RECOMMENDATIONS
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CONTRACTS					
Name	Position	Bldg(s)	Rate/Step	Effective	Notes
Leudjo, Jeanne Teclair	Cook	RBC	\$15.14/hr. Step 1	8/13/2024	Five (5) hours per day; 189 days per year; replacing Kelly Monday who took a position at THS
McCrary, Lynaya	Instructional Assistant	Wilcox	\$16.75/hr. Step 2	8/13/2024	Seven (7) hours per day; 193 days per year

LEAVE OF ABSENCE					
Name	Position	Bldg(s)	Effective	Days	Notes
Bukach, Sharon	Cook	THS	1/21/2025 – 1/24/2025	4 days	Unpaid leave as approved by the Superintendent
Leon, JoAnn	Instructional Assistant	Bissell	8/21/2024 – 8/23/2024	3 days	Unpaid leave per the Superintendent
Nash, Chuck	Head Custodian	Bissell	6/24/2024 – 6/28/2024	5 days	Unpaid leave per the Superintendent

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Curwin, Vicki	Instructional Assistant	Wilcox	8/01/2024	Resignation for purposes of Retirement; twenty (20) years of service to the District
Monday, Kelly	Cook	RBC	8/13/2024	Contingent upon Board approval for Cook position at Twinsburg High School

EXHIBIT H-2

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EXTRACURRICULAR CONTRACTS
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EXTRACURRICULAR				
Name	Contract	Bldg(s)	Effective	% of Base
Crichlow, Gus	Girls Bowling Head Coach	THS	2024/2025	5.00%
Crichlow, Gus	Boys Soccer JV Coach	THS	2024/2025	0.77%
Crichlow, Gus	Girls Track Assistant Coach	THS	2024/2025	0.77%
Depew, Emily	9 th Grade Volleyball Coach	THS	2024/2025	0.75%
Escott, David	MS Football Coordinator	RBC	2024/2025	0.69%
Escott, David	MS Wrestling Coordinator	RBC	2024/2025	0.69%
Genos, Spencer	Girls Basketball Assistant Head Coach	THS	2024/2025	0.77%
Kmet, Sarah	Cross Country Varsity Head Coach	THS	2024/2025	10.00%
Kmet, Sarah	Girls Track Varsity Head Coach	THS	2024/2025	14.00%
Looman, Ryan	Girls Basketball Varsity Head Coach	THS	2024/2025	15.00%
Pallay, Erin	MS Football Cheerleading Advisor	RBC	2024/2025	0.69%
Pallay, Erin	MS Basketball Cheerleading Advisor	RBC	2024/2025	0.69%
Mohnacky, Chris	Boys Golf Assistant Coach	THS	2024/2025	0.77%
Mohnacky, Chris	Varsity Head Wrestling Coach	THS	2024/2025	15.00%
Springer, Don	Boys Basketball Assistant Head Coach	THS	2024/2025	0.77%
Strong, Carlos	Freshman Football Coach	THS	2024/2025	0.75%
Sutliff, Grant	9 th Grade Boys Soccer Coach	THS	2024/2025	0.75%
Turle, Kaela	Girls JV Soccer Coach	THS	2024/2025	0.77%

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**Pupil Activity Contracts
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EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Crichlow, Garrett	Assistant Varsity Cross Country Coach	THS	2024/2025	0.77%	260 total hours for Fall sports season

EXHIBIT H-4

**CERTIFICATED STAFF RECOMMENDATIONS
June 26, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Bissler, Thomas	Teacher	RBC	BA Step 3	2024/2025	One-Year Limited Contract; replacing Danielle Hahn who previously resigned
Kollman, Caitlin	Teacher	Wilcox	MA +16 Step 4	2024/2025	One-Year Limited Contract; Preschool General Education Teacher (New service delivery model)
Walker, Julianne	District MTSS Coordinator	District	MA + 30 Step 14	2024/2025	One-Year Limited Contract; funded through IDEA VI-B Funds ; as per the terms and conditions of the MOU with TEA

RESIGNATIONS				
Name	Position	Bldg(s)	Effective	Notes
Hoffmann, Matthew	School Counselor	Bissell	06/30/2024	Nineteen (19) years of service to the District

EXHIBIT H-5